

FUND	110 GENERAL	DEPARTMENT HUMAN RESOURCES	18	DIVISION CREEOC	650	ACTIVITY
BUDGET COMMENTS						
The 1983 budget for the Civil Rights and Equal Employment Opportunity Commission (CREEOC) office is \$103,753, a decrease of \$31,160 or 23.1% below the 1982 budget of \$134,913.						
The reduced CREEOC budget is largely due to the deletion of one budgeted position (a Civil rights Investigator II) and a decision to charge 18% of the Executive Director's salary to federal funds for the expenditure of time in providing staff support to the Commission on the Status of Handicapped People and the Commission on the Status of Women. Even considering scheduled merit salary increases and the 6% salary improvement, Personal Services reflect a \$29,228 or 24.3% decrease from the 1982 budget.						
Contractual Services show a \$2,075 or 15.9% decrease below 1982 budgeted expenditures. This is primarily attributable to a \$2,000 reduction in funds budgeted for hearing examiner fees, professional court reporting fees, and miscellaneous fees associated with court cases.						
Commodities reflect a \$143 or 8.0% increase due to the inflated cost of office supplies and typewriter maintenance.						
No Capital Outlay expenditures are budgeted in 1983.						
ACCOUNT CLASSIFICATION						
PERSONAL SERVICES			ACTUAL 1981	BUDGET 1982	BUDGET 1983	
110 Salaries & Wages			\$107,347	\$120,043	\$ 90,815	
TOTAL PERSONAL SERVICES			\$107,347	\$120,043	\$ 90,815	
CONTRACTUAL SERVICES						
210 Utilities			\$ --	\$ --	\$ --	
220 Communications			2,420	1,794	2,100	
230 Transportation			--	250	500	
240 Advertising			20	--	--	
250 Insurance			52	--	--	
260 Dues and Subscriptions			1,239	1,194	1,313	
270 Professional Services			3,179	8,850	6,850	
295 Other Contractual Services			409	1,000	250	
TOTAL CONTRACTUAL SERVICES			\$ 7,319	\$ 13,088	\$ 11,013	
COMMODITIES						
310 Office Supplies			\$ 2,376	\$ 1,613	\$ 1,742	
320 Clothing and Linen			--	--	--	
330 Food, Drugs & Chemicals			--	--	--	
340 Opr. Supplies - Buildings & Improvements			--	--	--	
350 Repair Parts - Buildings & Improvements			--	--	--	
360 Operating Supplies - Equipment			--	--	--	
370 Repair Parts - Equipment			169	169	183	
390 Minor Apparatus and Tools			--	--	--	
TOTAL COMMODITIES			\$ 2,545	\$ 1,782	\$ 1,925	
CAPITAL OUTLAY						

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<p align="center">WORK PROGRAM</p> <p>The goals of the CREEOC are to eliminate and prevent discrimination, segregation and separation in all places of public accommodations, housing, and employment because of race, religion, color, sex, physical handicap, national origin or ancestry, and marital status as authorized by the City Code. To attain this goal the CREEOC performs two complementary functions.</p> <p>The Civil Rights function involves the intake, investigation, and analysis of discrimination complaints as well as conferences, conciliations, or public hearings upon finding a probable cause. Secondly, the CREEOC reviews and monitors the employment practices of businesses and organizations having contracts or agreements with the City of Wichita to determine if they are non-discriminatory and equally applied to applicants and employees.</p> <p>Additionally, the CREEOC staff provides staff support to the Commission on the Status of Handicapped People and the Commission on the Status of Women.</p>						
POSITION TITLE	EMPLOYEES			1983 EMPLOYMENT RANGE	BUDGET	BUDGET
	BUDGET 1981	BUDGET 1982	BUDGET 1983		1982	1983
Executive Director, Civil Rights and EOC	1	1	1	636	\$ 35,026	\$ 38,470
Civil Rights Investigator II	2	2	1	626	43,998	20,757
EEO/AA Compliance Specialist II	1	1	1	626	22,288	23,064
Secretary	1	1	1	618/19	13,490	15,017
	—	—	—			
Subtotal	5	5	4		\$114,802	\$ 97,308
ADD: Longevity					709	469
27th Pay Period					4,532	--
LESS: Charge to CSBG Funds					--	(6,962)
TOTAL					\$120,043	\$ 90,815

